

SCOPE

This Environmental Policy is applicable to all IFS enterprises.

PURPOSE

This policy states management's commitment to conducting business operations in an environmentally responsible, sustainable and restorative manner. The company's focus on the environment is without equal. The policy establishes a sustainable framework for managing the environmental aspects of the IFS Group's activities and services; for setting/reviewing objectives and targets; and for ongoing improvement of IFS Group's environmental achievements.

ENVIRONMENTAL MANAGEMENT

This Policy, the documented Environmental Management System and all company systems covers IFS Group's integrated services business model. Particularly in the areas of cleaning, security and maintenance services. The certification to ISO 14001 is proudly worn by our Environmental Management System and underpins the sustainability requirements of our clients. We conduct our business operations in an environmentally responsible and sustainable manner by:

Managing the AIR

- Preventing air pollution and taking actions to minimise the environmental impact of our operations;
- Supporting and encourage our stakeholders to respond to climate change.
- Complying with all applicable environmental legal requirements and other IFS policies and standards, and where possible, exceeding the requirements imposed by them;
- Investigate opportunities to offset CO2 emissions and assisting our clients to meet aspirational goals and community expectations.

Managing Biodiversity

- Ongoing evaluation, trialling and use of environmentally friendly products and equipment to reduce impact on biodiversity;
- Minimising harm to biodiversity by proper disposal of wastewater;
- Improving our understanding of biodiversity and environmental awareness through ongoing training, research, and the provision of educational and material resources.

Resource Use and Waste

- Minimising waste, IFS supports the initiatives of re-use, recycling and efficient use of resources;
- Monitoring and reducing energy usage, where possible, and improving energy efficiency
- Monitoring and the effective use of water;
- Utilising the effect of having an integrated services business model to take advantage of across business synergies;
- Where appropriate, developing waste management plans to assist client obligations and contractual requirements.



IMPLEMENTATION AND REVIEW

IFS Group is committed to continually improving its environmental performance through implementation of the following practices:

- Establishing objectives and targets, and measuring and reviewing performance against these objectives and targets to support continual improvement of operations and plans;
 - Engaging with and working with clients, stakeholders and facilities managers to continually improve environmental performance and prevent pollution; and seeking feedback and input on environmental issues relevant to IFS Group. Where applicable, this may occur through the development and implementation of site-specific environmental management plans;
 - Ensuring compliance with the above-mentioned requirements through regular site audits.
- IFS Group will ensure this Environmental Policy enacted and all company employees are focused on the support and enactment of this initiative. All Suppliers and contractors are expected to assist with these initiatives in the conduct of their activities.

A handwritten signature in blue ink, appearing to be 'S. De Silva', enclosed within a blue oval.