

Equal Employment Opportunity Policy



Partnering for
Service Excellence

It is the objective of IFS to provide equal opportunity for people regardless of their age, race, colour, sex, sexuality, religion, national extraction, social origin, marital status, disability (including HIV/AIDS). It is the policy of IFS to establish and implement a program, which will achieve this objective.

Our Commitment

We believe that the Equal Employment Opportunity Program will ensure equitable treatment for all applicants and employees and will enable our company to make optimal use of all the skills and talent available both inside and outside the company.

The program involves examining personnel policies and setting forward objectives in order to ensure we maintain an environment in the future where employment policies and practices are based on skills, qualifications, abilities and experience of all employees and not on assumptions based on the sex of the worker or other irrelevant characteristics.

This will not mean employing people whom are unable to fulfill job requirements, but simply means encouraging everyone to consider options they may not have considered in the past.

As always, recruitment and promotion will continue to be strictly based on merit.

As Managing Director, I am committed to this program. I encourage and expect each Manager, Supervisor and employee to support the program and its aims.

Together with our local and state Area and Human Resources Manager, I will be coordinating the program company-wide.

A handwritten signature in blue ink, appearing to read 'Shirmon De Silva', enclosed within a blue oval.

Shirmon De Silva
Managing Director
March 2017